



# Standby Pay Policy

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Adopted by City Council June 28, 2016

## **EMPLOYEES' STANDBY COMPENSATION**

- A. Employees serving as scheduled standby personnel for the Electric and the Water/Wastewater Departments shall be compensated at the following rate:
- (1) Electric crew standby are paid \$50.00 per day and will be compensated at time and one-half for time actually worked, with a one-hour minimum per call.
  - (2) Water/Wastewater crew standby are paid \$75.00 per day and will be compensated at time and one-half for time actually worked, with a one-hour minimum per call.
  - (3) In addition, employees serving as scheduled standby personnel on one of the twelve (12) designated City holidays will receive eight (8) hours of compensatory time per holiday covered.
  - (4) There may be employees asked to provide services for parks coverage, snow plowing or other duties during regular work week off hours. There is no standby compensation other than overtime pay, if applicable, for these services rendered.