



CEBT BENEFIT CHANGES
(Effective January 1, 2019)

CEBT will have the following benefit changes effective 1/1/2019

- Dental Plans A, B & C are moving from UMR to **Delta Dental of Colorado**
 - o No change in plan design and members will receive the best benefit available by using a Delta Dental provider.
 - o Members will receive new ID cards in December
- Members with the **Rocky Mountain Health Plans** Network will have a change in the out of state wrap network from the Aetna Signature Network to UnitedHealthcare Options Network. New ID cards will be issued to reflect this change.

Administrative Changes

- Dependents dropping outside open enrollment on Medical, Dental or Vision will require proof of qualifying event documents in order to drop.
- Removal of enrollment waiting period when dropping from Dental and Vision plans A, B and C. Members will no longer need to wait two open enrollment periods to add product. Re-enrollment will be allowed at the next open enrollment period or with a qualifying event.

Reminder of 7/1/2018 Benefit Changes

New Medical Plan

PPO8 (New 7/1/2018)	
Office Copay	\$55
Deductible (single/family)	\$5,000 / \$14,000
Maximum OOP (single/family)	\$7,000 / \$14,000

PPO, EPO and HD Plans

- Vision Therapy: Coverage available if medically necessary for specific conditions. Subject to office visit copay or deductible co-insurance, depending on place of service, limited to 20 visits per condition.
- Hearing Aids (Over age 18): \$3,500 benefit available every 36 months. High Deductible (HDHP) plans will apply to deductible first.

HRP

- Hospital Reimbursement Plan (HRP): This plan has been updated and is now considered a COBRA eligible plan. If someone is enrolled in this plan and is terminated from coverage, COBRA notification will be required.

Vision Benefit Enhancement

- Increase to the Frame and Contact lens allowance

Plan Option	Frames / Contact Lens
Plan A	Current: \$130 New: \$150
Plan B (VSP)	Current: \$130 New: \$160
Plan C (VSP)	Current: \$150 New: \$175

- Generic Statins will be covered at no cost share for members:
 - o Age 40-75 (men and women)
 - o With one or more CVD risk factors; and
 - o That have a calculated 10 year risk of cardiovascular event of 10% or greater