



Job Title:	Equipment Operator		
Department:	Public Works Department	Division:	Streets & Alleys/Refuse
FLSA Status:	Non-Exempt	Position Status:	Full-Time
Date Updated:	12/4/2018	Job Physical Level:	Extremely Strenuous

General Purpose:

Works in a team environment while operating a variety of City-owned heavy equipment, vehicles and tools in the construction and maintenance of City streets and alleys, curbs and gutters, sidewalks, traffic/street signage and other City infrastructure and services. Drives garbage and recycling trucks with hydraulic lifts on a rotational basis with other team members along designated routes through the city, to pick up refuse and recycling. May occasionally perform these functions manually. Assists other divisions/departments with equipment operation as required.

Essential Duties and Responsibilities:

Operates dozers, backhoes, loaders, skid steers, street sweeper or other equipment in the performance of all types of municipal work, street construction and maintenance including but not limited to pothole repair, utility cuts, and blade patching, crack sealing, asphalt overlays and grading of streets and alleys. Must possess and maintain a Colorado CDL Class B, with an air brake and tanker endorsement. Repairs and replaces traffic and street signs, damaged sidewalks, and drain pans as needed and other infrastructure as directed.

Grades and maintains gravel streets and alleys.

Paints traffic markings on curbs/streets according to traffic plan.

Operator must be willing to work out side in all weather conditions.

Clears snow and ice off of City streets and right-of-ways with plows and snow-blowers. Hauls snow from City streets to snow storage yard with dump trucks. Is on call on weekends and holidays during winter snow removal season and occasionally during summer months.

Sands streets to increase traction in icy conditions.

Uses smart phone or tablet to monitor and complete customer generated work orders in a timely manner.

Dumps and compacts solid waste materials. When done, check and clean out hopper for remaining trash.

When assigned to refuse or recycle operation, the following is required:

Operates refuse and recycle trucks to collect refuse and recyclables along designated routes and from downtown receptacles. When assigned to refuse/recycle duties, must perform established daily and weekly duties. Hauls refuse and recyclables to collection facilities.

From time to time, collects citizen refuse including garbage, grass clippings, sod and tree limbs.

Daily Duty prior to Recycle Route: Pick up all trash street cans prior to running recycle route.

Daily duties after Routes Completed: Maintain dumpsters and trash cans that need repair such as working lids, wheels, cable straps, etc. and kept in good working order.

Weekly duties: Grease and wash both trash trucks at the end of the week. Re-fuel all refuse vehicles at the end of the week.

Minor maintenance of the Refuse trucks and Recycle truck is expected of employee. Performs preventative maintenance on all equipment.

Exercises precautionary safety measures when collecting solid waste, dumping solid waste, refuse, and recycle materials.

Assists maintenance workers when not scheduled for solid waste collection.

Must participate in mandatory safety trainings.

Other Duties and Responsibilities:

Performs other duties as required, including general labor and special event assistance, road closures.

Job Qualifications

Required Education and Experience:

High school diploma or GED.

Other Necessary Requirements:

Construction related service/maintenance/tool experience is desirable.

Experience in the operation of tandem axle dump trucks is also preferred.

Necessary Knowledge, Skills and Abilities:

Demonstrated ability to operate every piece of equipment owned by the City including front-end loaders, maintainers, backhoes, dozer, bobtail and tandem dump trucks, street sweepers, refuse truck, light duty trucks and miscellaneous hand equipment.

Demonstrated knowledge of safe operation and maintenance of City vehicles, equipment and tools.

Valid Colorado CDL, Class B, with an air brake and tanker endorsement is required or be obtained within 120 days after employment.

English Language Comprehension - Requires the ability to listen to, read, understand and communicate the English language so that others are able to understand. This must be done both orally and in writing, at the level appropriate for the position held.

Working Conditions

Work Environment:

Works primarily outside or in heavy equipment in all weather conditions.

The noise level can be loud in and around equipment.

Physical Activities:	<p>Must be able to perform physical activities requiring continual walking, sitting, and standing. Ability to occasionally perform physical activities such as climbing, crawling, bending, stooping, and reaching in the performance of duties. Ability to use hands to pick up, handle, or feel objects, tools, or controls; and reach with hands and arms.</p> <p>The employee must have the ability to lift, carry, and/or move up to 100 pounds.</p> <p>Specific vision abilities required by this job include close and far vision and the ability to continually adjust focus.</p>
Tools and Equipment Used:	<p>Must be physically able to operate a variety of machines, tools, and equipment which includes a computer, calculator, cell phone, motor vehicle, hand tools, mechanic tools, etc.</p>
Supervision Received:	
Works under the general supervision of the Streets & Alleys Superintendent.	
Supervision Exercised:	
Generally, none. May supervise temporary staff or give assignments and direction to staff in training.	

**ACKNOWLEDGEMENT OF RECEIPT
PLEASE SIGN AND RETURN TO HUMAN RESOURCES**

I, (print name) _____, acknowledge that I have received a copy of the current job description for the position of **Equipment Operator** with the City of Gunnison. I understand the job description does not constitute an employment agreement between the City of Gunnison and myself and is subject to change by the Management of City of Gunnison in its sole discretion. The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

Employee Signature _____
Date

Supervisor Signature _____
Date