

**RESOLUTION NO. 7
SERIES 2016**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GUNNISON, COLORADO, PROVIDING CONSENT TO THE HIRING OF RELATED PERSONS IN DEFINED CIRCUMSTANCES

WHEREAS, the City of Gunnison, Colorado, is a Colorado home-rule municipality organized under the laws of the State of Colorado; and

WHEREAS, the City of Gunnison Home Rule Municipal Charter, Article IV, Section 4.14, and City of Gunnison, Colorado, Employee Handbook, Section 8.2, contain an Anti-Nepotism policy which prevents the hiring of relatives of any officer, employee, or elective official of the City who has the authority to hire, fire, or supervise employees, or of his spouse, without the consent of City Council; and

WHEREAS, the requirement of obtaining Council consent related to the hiring of related part-time or temporary employees has potential negative impacts on City departments, particularly the Parks and Recreation Department, which must be able to hire and train staff to meet programming needs; and

WHEREAS, Council believes it appropriate to consent in advance to the hiring of related part-time or temporary employees, under certain conditions.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GUNNISON, COLORADO:

1. Council provides consent, unless revoked or modified by further resolution of Council, to the hiring of related persons which would otherwise violate the anti-nepotism policy without Council consent, under the following circumstances:
 - a. The employee is not directly supervised by a relative who has the authority to hire, fire, or supervise, within the department, or a division thereof, in which the employee will work.
 - b. The employee is part-time or temporary, working under 1560 hours per year.
 - c. The City advertises for available positions in a manner intended to make available positions within the City known to all interested persons.

INTRODUCED, READ AND ADOPTED at a regular meeting of the City Council of the City of Gunnison, Colorado on the 28th day of June, 2016.

Richard Hagan, Mayor

(SEAL)

ATTEST:

Gail Davidson, City Clerk