



Memorandum

To: City Council
From: Ben Cowan
Date: 5/22/2015
Re: Action Requested for PPACA Impact and Employee Handbook

The adoption of the various periods simply memorializes an administrative policy in order to comply with the Patient Protection and Affordable Care Act.

REQUESTED ACTION: A motion to adopt a Standard Measurement Period from November 1 through October 31, an Initial Measurement Period from the employee's start date through the following 12 months, an Administrative Period from November 1 through December 31, and a Stability Period from January 1 through December 31 in accordance with the provisions of the Patient Protection and Affordable Care Act.

A separate motion to amend the employee policies is also necessary:

REQUESTED ACTION: A motion to adopt the revised City of Gunnison Employee Handbook, dated this 26th day of May, 2015, and replace all previous versions of the City of Gunnison Employee Handbook.