

**City of Gunnison  
Medical, Dental & Vision  
Renewal  
January 1, 2018**

		PPO III				PPO IV				PPO V			
% Increase		Deductible		\$1,000 (max 3/family)		Deductible		\$1,500 (max 3/family)		Deductible		\$2,500 (max 3/family)	
Total Utilization		Max Out of Pocket		\$3,750/\$7,500 family		Max Out of Pocket		\$4,000/\$8,000 family		Max Out of Pocket		\$4,500/\$9,000 family	
CEBT Break-Even		Employee Pays 25%		City of Gunnison Pays 75%		Employee Pays 25%		City of Gunnison Pays 75%		Employee Pays 25%		City of Gunnison Pays 75%	
Safe Harbor Premium	\$ 200.13	EE	EE + Spouse	EE + Children	Family	EE	EE + Spouse	EE + Children	Family	EE	EE + Spouse	EE + Children	Family
PER MONTH													
Medical	2017	\$ 785.00	\$ 1,570.00	\$ 1,452.00	\$ 1,962.00	\$ 739.00	\$ 1,476.00	\$ 1,365.00	\$ 1,845.00	\$ 694.00	\$ 1,388.00	\$ 1,283.00	\$ 1,734.00
	2018	\$ 852.00	\$ 1,703.00	\$ 1,575.00	\$ 2,129.00	\$ 802.00	\$ 1,601.00	\$ 1,481.00	\$ 2,002.00	\$ 753.00	\$ 1,506.00	\$ 1,392.00	\$ 1,881.00
	Increase	\$ 67.00	\$ 133.00	\$ 123.00	\$ 167.00	\$ 63.00	\$ 125.00	\$ 116.00	\$ 157.00	\$ 59.00	\$ 118.00	\$ 109.00	\$ 147.00
Dental	2017	\$ 37.00	\$ 75.00	\$ 90.00	\$ 127.00	\$ 37.00	\$ 75.00	\$ 90.00	\$ 127.00	\$ 37.00	\$ 75.00	\$ 90.00	\$ 127.00
	2018	\$ 40.00	\$ 82.00	\$ 98.00	\$ 138.00	\$ 40.00	\$ 82.00	\$ 98.00	\$ 138.00	\$ 40.00	\$ 82.00	\$ 98.00	\$ 138.00
	Increase	\$ 3.00	\$ 7.00	\$ 8.00	\$ 11.00	\$ 3.00	\$ 7.00	\$ 8.00	\$ 11.00	\$ 3.00	\$ 7.00	\$ 8.00	\$ 11.00
Vision	2017	\$ 4.00	\$ 12.00	\$ 10.00	\$ 14.00	\$ 4.00	\$ 12.00	\$ 10.00	\$ 14.00	\$ 4.00	\$ 12.00	\$ 10.00	\$ 14.00
	2018	\$ 4.00	\$ 12.00	\$ 10.00	\$ 14.00	\$ 4.00	\$ 12.00	\$ 10.00	\$ 14.00	\$ 4.00	\$ 12.00	\$ 10.00	\$ 14.00
	Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Life	2017	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50
	2018	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50
	Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Monthly Premium	2017	\$ 829.50	\$ 1,660.50	\$ 1,555.50	\$ 2,106.50	\$ 783.50	\$ 1,566.50	\$ 1,468.50	\$ 1,989.50	\$ 738.50	\$ 1,478.50	\$ 1,386.50	\$ 1,878.50
	2018	\$ 899.50	\$ 1,800.50	\$ 1,686.50	\$ 2,284.50	\$ 849.50	\$ 1,698.50	\$ 1,592.50	\$ 2,157.50	\$ 800.50	\$ 1,603.50	\$ 1,503.50	\$ 2,036.50
	Increase	\$ 70.00	\$ 140.00	\$ 131.00	\$ 178.00	\$ 66.00	\$ 132.00	\$ 124.00	\$ 168.00	\$ 62.00	\$ 125.00	\$ 117.00	\$ 158.00
Employee Paid	2018	\$ 224.88	\$ 450.13	\$ 421.63	\$ 571.13	\$ 212.38	\$ 424.63	\$ 398.13	\$ 539.38	\$ 200.13	\$ 400.88	\$ 375.88	\$ 509.13
City of Gunnison Paid	2018	\$ 674.63	\$ 1,350.38	\$ 1,264.88	\$ 1,713.38	\$ 637.13	\$ 1,273.88	\$ 1,194.38	\$ 1,618.13	\$ 600.38	\$ 1,202.63	\$ 1,127.63	\$ 1,527.38
PER YEAR													
Employee Paid Premium		\$ 2,698.50	\$ 5,401.50	\$ 5,059.50	\$ 6,853.50	\$ 2,548.50	\$ 5,095.50	\$ 4,777.50	\$ 6,472.50	\$ 2,401.50	\$ 4,810.50	\$ 4,510.50	\$ 6,109.50
Employee Increase/Year		\$ 210.00	\$ 420.00	\$ 393.00	\$ 534.00	\$ 198.00	\$ 396.00	\$ 372.00	\$ 504.00	\$ 186.00	\$ 375.00	\$ 351.00	\$ 474.00
City of Gunnison Paid Premium		\$ 8,095.50	\$16,204.50	\$15,178.50	\$20,560.50	\$ 7,645.50	\$15,286.50	\$14,332.50	\$19,417.50	\$ 7,204.50	\$14,431.50	\$13,531.50	\$18,328.50
City of Gunnison Increase/Year		\$ 630.00	\$ 1,260.00	\$ 1,179.00	\$ 1,602.00	\$ 594.00	\$ 1,188.00	\$ 1,116.00	\$ 1,512.00	\$ 558.00	\$ 1,125.00	\$ 1,053.00	\$ 1,422.00
PER PAY PERIOD													
Employee Paid Premium		\$ 112.44	\$ 225.06	\$ 210.81	\$ 285.56	\$ 106.19	\$ 212.31	\$ 199.06	\$ 269.69	\$ 100.06	\$ 200.44	\$ 187.94	\$ 254.56
Employee Increase/Pay Period		\$ 8.75	\$ 17.50	\$ 16.38	\$ 22.25	\$ 8.25	\$ 16.50	\$ 15.50	\$ 21.00	\$ 7.75	\$ 15.63	\$ 14.63	\$ 19.75
City of Gunnison Paid Premium		\$ 337.31	\$ 675.19	\$ 632.44	\$ 856.69	\$ 318.56	\$ 636.94	\$ 597.19	\$ 809.06	\$ 300.19	\$ 601.31	\$ 563.81	\$ 763.69
City of Gunnison Increase/Pay Period		\$ 26.25	\$ 52.50	\$ 49.13	\$ 66.75	\$ 24.75	\$ 49.50	\$ 46.50	\$ 63.00	\$ 23.25	\$ 46.88	\$ 43.88	\$ 59.25

**City of Gunnison**  
**Medical, Dental & Vision**  
**Renewal**  
**January 1, 2018**

