

**City of Gunnison  
Medical, Dental & Vision  
Renewal  
January 1, 2017**

		PPO III				PPO IV				PPO V			
8% Increase		Deductible		\$1,000 (max 3/family)		Deductible		\$1,500 (max 3/family)		Deductible		\$2,500 (max 3/family)	
111.9% Total Utilization		Max Out of Pocket		\$3,750/\$7,500 family		Max Out of Pocket		\$4,000/\$8,000 family		Max Out of Pocket		\$4,500/\$9,000 family	
90.5% Break-Even		Employee Pays 25%		City of Gunnison Pays 75%		Employee Pays 25%		City of Gunnison Pays 75%		Employee Pays 25%		City of Gunnison Pays 75%	
		EE	EE + Spouse	EE + Children	Family	EE	EE + Spouse	EE + Children	Family	EE	EE + Spouse	EE + Children	Family
PER MONTH													
Medical	2016	\$ 727.00	\$ 1,454.00	\$ 1,344.00	\$ 1,817.00	\$ 684.00	\$ 1,367.00	\$ 1,264.00	\$ 1,708.00	\$ 643.00	\$ 1,285.00	\$ 1,188.00	\$ 1,606.00
	2017	\$ 785.00	\$ 1,570.00	\$ 1,452.00	\$ 1,962.00	\$ 739.00	\$ 1,476.00	\$ 1,365.00	\$ 1,845.00	\$ 694.00	\$ 1,388.00	\$ 1,283.00	\$ 1,734.00
	Increase	\$ 58.00	\$ 116.00	\$ 108.00	\$ 145.00	\$ 55.00	\$ 109.00	\$ 101.00	\$ 137.00	\$ 51.00	\$ 103.00	\$ 95.00	\$ 128.00
Dental	2016	\$ 33.00	\$ 68.00	\$ 81.00	\$ 114.00	\$ 33.00	\$ 68.00	\$ 81.00	\$ 114.00	\$ 33.00	\$ 68.00	\$ 81.00	\$ 114.00
	2017	\$ 37.00	\$ 75.00	\$ 90.00	\$ 127.00	\$ 37.00	\$ 75.00	\$ 90.00	\$ 127.00	\$ 37.00	\$ 75.00	\$ 90.00	\$ 127.00
	Increase	\$ 4.00	\$ 7.00	\$ 9.00	\$ 13.00	\$ 4.00	\$ 7.00	\$ 9.00	\$ 13.00	\$ 4.00	\$ 7.00	\$ 9.00	\$ 13.00
Vision	2016	\$ 4.00	\$ 11.00	\$ 9.00	\$ 13.00	\$ 4.00	\$ 11.00	\$ 9.00	\$ 13.00	\$ 4.00	\$ 11.00	\$ 9.00	\$ 13.00
	2017	\$ 4.00	\$ 12.00	\$ 10.00	\$ 14.00	\$ 4.00	\$ 12.00	\$ 10.00	\$ 14.00	\$ 4.00	\$ 12.00	\$ 10.00	\$ 14.00
	Increase	\$ -	\$ 1.00	\$ 1.00	\$ 1.00	\$ -	\$ 1.00	\$ 1.00	\$ 1.00	\$ -	\$ 1.00	\$ 1.00	\$ 1.00
Life	2016	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50
	2017	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50	\$ 3.50
	Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Monthly Premium	2016	\$ 767.50	\$ 1,536.50	\$ 1,437.50	\$ 1,947.50	\$ 724.50	\$ 1,449.50	\$ 1,357.50	\$ 1,838.50	\$ 683.50	\$ 1,367.50	\$ 1,281.50	\$ 1,736.50
	2017	\$ 829.50	\$ 1,660.50	\$ 1,555.50	\$ 2,106.50	\$ 783.50	\$ 1,566.50	\$ 1,468.50	\$ 1,989.50	\$ 738.50	\$ 1,478.50	\$ 1,386.50	\$ 1,878.50
	Increase	\$ 62.00	\$ 124.00	\$ 118.00	\$ 159.00	\$ 59.00	\$ 117.00	\$ 111.00	\$ 151.00	\$ 55.00	\$ 111.00	\$ 105.00	\$ 142.00
Employee Paid	2017	\$ 207.38	\$ 415.13	\$ 388.88	\$ 526.63	\$ 195.88	\$ 391.63	\$ 367.13	\$ 497.38	\$ 184.63	\$ 369.63	\$ 346.63	\$ 469.63
City of Gunnison Paid	2017	\$ 622.13	\$ 1,245.38	\$ 1,166.63	\$ 1,579.88	\$ 587.63	\$ 1,174.88	\$ 1,101.38	\$ 1,492.13	\$ 553.88	\$ 1,108.88	\$ 1,039.88	\$ 1,408.88
PER YEAR													
Employee Paid Premium	\$ 2,488.50	\$ 4,981.50	\$ 4,666.50	\$ 6,319.50	\$ 2,350.50	\$ 4,699.50	\$ 4,405.50	\$ 5,968.50	\$ 2,215.50	\$ 4,435.50	\$ 4,159.50	\$ 5,635.50	
Employee Increase/Year	\$ 186.00	\$ 372.00	\$ 354.00	\$ 477.00	\$ 177.00	\$ 351.00	\$ 333.00	\$ 453.00	\$ 165.00	\$ 333.00	\$ 315.00	\$ 426.00	
City of Gunnison Paid Premium	\$ 7,465.50	\$14,944.50	\$13,999.50	\$18,958.50	\$ 7,051.50	\$14,098.50	\$13,216.50	\$17,905.50	\$ 6,646.50	\$13,306.50	\$12,478.50	\$16,906.50	
City of Gunnison Increase/Year	\$ 558.00	\$ 1,116.00	\$ 1,062.00	\$ 1,431.00	\$ 531.00	\$ 1,053.00	\$ 999.00	\$ 1,359.00	\$ 495.00	\$ 999.00	\$ 945.00	\$ 1,278.00	
PER PAY PERIOD													
Employee Paid Premium	\$ 103.69	\$ 207.56	\$ 194.44	\$ 263.31	\$ 97.94	\$ 195.81	\$ 183.56	\$ 248.69	\$ 92.31	\$ 184.81	\$ 173.31	\$ 234.81	
Employee Increase/Pay Period	\$ 7.75	\$ 15.50	\$ 14.75	\$ 19.88	\$ 7.38	\$ 14.63	\$ 13.88	\$ 18.88	\$ 6.88	\$ 13.88	\$ 13.13	\$ 17.75	
City of Gunnison Paid Premium	\$ 311.06	\$ 622.69	\$ 583.31	\$ 789.94	\$ 293.81	\$ 587.44	\$ 550.69	\$ 746.06	\$ 276.94	\$ 554.44	\$ 519.94	\$ 704.44	
City of Gunnison Increase/Pay Period	\$ 23.25	\$ 46.50	\$ 44.25	\$ 59.63	\$ 22.13	\$ 43.88	\$ 41.63	\$ 56.63	\$ 20.63	\$ 41.63	\$ 39.38	\$ 53.25	

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